



# GPCH Benefits Plans

## Plan year: 1/1/19 to 12/31/19

PLAN 2017	TOTAL MONTHLY		EMPLOYEE MONTHLY	Medical (FT)	COBRA
	PREMIUM	COMPANY COST	COST	Per pay check	
<b>Medical FT</b>					
Employee Only	\$767.00	\$623.00	\$144.00	\$66.46	Employee Only \$782.34
Employee & Spouse	\$1,805.00	\$1,225.00	\$580.00	\$267.69	Employee & Spouse \$1,841.10
Employee & Child(ren)	\$1,345.00	\$913.00	\$432.00	\$199.38	Employee & Child(ren) \$1,371.90
Employee & Family	\$2,149.00	\$1,459.00	\$690.00	\$318.46	Employee & Family \$2,191.98
				<b>Medical (PT)</b>	
				Per pay check	
Medical PT					
Employee Only	\$767.00	\$520.00	\$247.00	\$114.00	
Employee & Spouse	\$1,805.00	\$622.00	\$1,183.00	\$546.00	
Employee & Child(ren)	\$1,345.00	\$493.00	\$852.00	\$393.23	
Employee & Family	\$2,149.00	\$788.00	\$1,361.00	\$628.15	

Dental FT & PT	TOTAL MONTHLY		EMPLOYEE MONTHLY	Per pay check
	PREMIUM	COMPANY COST	COST	
Employee Only	\$41.80	\$0.00	\$41.80	\$19.51
Employee & Spouse	\$80.20	\$0.00	\$80.20	\$37.46
Employee & Child(ren)	\$102.88	\$0.00	\$102.88	\$48.04
Employee & Family	\$141.28	\$0.00	\$141.28	\$65.98

Vision FT & PT	TOTAL MONTHLY		EMPLOYEE MONTHLY	Per pay check
	PREMIUM	COMPANY COST	COST	
Employee Only	\$107.64	\$0.00	\$8.97	\$4.14
Employee & Spouse	\$231.40	\$0.00	\$19.28	\$8.90
Employee & Child(ren)	\$187.72	\$0.00	\$15.64	\$7.22
Employee & Family	\$311.48	\$0.00	\$25.96	\$11.98

### Voluntary Disability Benefits

Short Term Disability
Elimination Period:
Injury: Day of Disabling Injury
Sickness: 7 days
STD Benefit
60% of Weekly Earnings
Benefit Maximum \$750 Weekly
Maximum Benefit Period: 13 weeks

Long Term Disability
Elimination Period:
90 days
LTD Benefit
60% of Monthly Earnings
Benefit Maximum \$5,000 Monthly

#### STD/LTD

Cost is dependent upon salary/benefit.

**Employer Paid Life Insurance and AD&D in the amount of 1 times Annual Salary not to exceed \$250,000**

**Additional Employee / Dependent Life Insurance and AD&D Available**

Contact HR with any questions or concerns.

Website to sign up:

[www.upshaw.employeenavigator.com](http://www.upshaw.employeenavigator.com)

Register as a new user

Company Identifier: CRITACC-01